

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

IF YOU ARE IN ANY DOUBT ABOUT THE CONTENTS OF THIS DOCUMENT OR AS TO THE ACTION YOU SHOULD TAKE, YOU SHOULD IMMEDIATELY CONSULT YOUR STOCKBROKER, SOLICITOR, ACCOUNTANT, OR OTHER INDEPENDENT FINANCIAL ADVISER AUTHORISED UNDER THE FINANCIAL SERVICES AND MARKETS ACT 2000.

If you have sold or otherwise transferred all of your shares in Victoria PLC, please forward this document, together with the accompanying documents as soon as possible to the purchaser or transferee, or to the person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares.

VICTORIA PLC

(the “Company”)

(incorporated and registered in England and Wales under number 00282204)

NOTICE OF ANNUAL GENERAL MEETING

Notice of the Annual General Meeting of the Company to be held at the offices of Brown Rudnick LLP, 8 Clifford Street, London, W1S 2LQ at 12.00 pm on Friday, 5 September 2025.

Shareholders who hold their shares in certificated form are encouraged to submit their proxy vote online via the Investor Centre app or web browser at <https://uk.investorcentre.mpms.mufig.com/> as soon as possible but in any event, to be valid, no later than 12.00 pm on Wednesday, 3 September 2025. Alternatively, you can request a hard copy Form of Proxy directly from the Registrars, MUFG Corporate Markets.

Shareholders who hold their shares in uncertificated form may use the CREST electronic proxy appointment service. In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a “**CREST Proxy Instruction**”) must be properly authenticated in accordance with Euroclear UK & International Limited’s specifications and must contain the information required for such instructions, as described in the CREST Manual issued by Euroclear UK & International Limited. The message must be transmitted to be received by the issuer’s agent, MUFG Corporate Markets (CREST ID: RA10) by 12.00 pm on Wednesday, 3 September 2025.

If you are an institutional investor you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to www.proxymity.io. Your proxy must be lodged by 12.00 pm on Wednesday, 3 September 2025 in order to be considered valid or, if the meeting is adjourned, by the time which is 48 hours before the time of the adjourned meeting. Before you can appoint a proxy via this process you will need to have agreed to Proxymity’s associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proxymity platform may be revoked completely by sending an authenticated message via the platform instructing the removal of your proxy vote.

VICTORIA PLC

(Incorporated and registered in England and Wales under registered number: 00282204)

LETTER FROM THE CHAIRMAN

Registered Office:
Worcester Six Business Park
Worcester
WR4 0AN

1 August 2025

To Shareholders

Notice of Annual General Meeting

Dear Shareholder,

I have pleasure in inviting you to the 2025 Annual General Meeting ("**AGM**") of Victoria PLC, which will be held at the offices of Brown Rudnick LLP, 8 Clifford Street, London, W1S 2LQ at 12.00 pm on Friday, 5 September 2025.

The formal Notice of AGM and the resolutions to be proposed at the AGM ("**Resolutions**") are set out on pages 5 to 6 of this document. This letter sets out the details of the items of business to be transacted at the meeting.

The AGM affords the Board an opportunity to communicate with its Shareholders and to respond to Shareholder questions. The Board positively encourages Shareholder participation either through attending the AGM in person or voting by proxy on the Resolutions set out in this Notice.

Summaries of the Resolutions are set out below as follows:

Resolution 1: Receiving the report and accounts

The Directors will present to the Shareholders at the Annual General Meeting the accounts for the previous financial year, on this occasion for the year ended 29 March 2025, together with their report and the auditor's report on those accounts (the "**Annual Report**").

Resolution 2: Election of Director

Since the last Annual General Meeting, Alec Pratt has been appointed as a Director and is therefore required by the Company's Articles of Association to put himself forward for election by the Shareholders at this Annual General Meeting.

Resolution 3: Election of Director

Since the last Annual General Meeting, Joe Scribbins has been appointed as a Director and is therefore required by the Company's Articles of Association to put himself forward for election by the Shareholders at this Annual General Meeting.

Resolution 4: Re-appointment and remuneration of the auditor

The auditor of the Company is required to be appointed or re-appointed at each Annual General Meeting at which accounts are presented. Having expressed their willingness to continue to act as auditors, Resolution 4 proposes that Grant Thornton UK LLP be re-appointed. It is normal practice for a company's Directors to be authorised to fix the auditor's remuneration and Shareholder's approval to do so is sought in this Resolution.

Resolution 5: Granting the Directors authority to allot shares

The Companies Act 2006 provides that Directors shall only allot shares with the authority of Shareholders in general meeting. The authority given to the Directors at the last Annual General Meeting to allot (or issue) shares expires on the date of this year's Annual General Meeting.

Resolution 5 will be proposed as an ordinary resolution to authorise the Directors to allot unissued share capital in the Company and to grant rights to subscribe for or to convert any security into shares in the Company:

- (a) up to an aggregate nominal amount of £1,909,721.25, as reduced by any allotment or grant of rights under sub-paragraph (b) of Resolution 5 in excess of this amount. This amount (before any reduction) represents approximately one third of the current issued share capital of the Company (excluding treasury shares); and
- (b) comprising equity securities in connection with a fully pre-emptive offer only, up to an aggregate nominal amount of £3,819,442.50, as reduced by any allotment or grant of rights under sub-paragraph (a) of Resolution 5. This amount (before any reduction) represents approximately two thirds of the current issued share capital of the Company (excluding treasury shares).

This Resolution complies with the Investment Association Share Capital Management Guidelines issued in February 2023. The Directors have no present intention of exercising these authorities, which will expire on the conclusion of next year's Annual General Meeting.

The Company held 10,881,391 shares in treasury as of 30 July 2025, (being the last practicable date prior to the publication of this document).

Resolutions 6 and 7: Disapplication of pre-emption rights

The Companies Act 2006 also provides that any allotment of new shares for cash must be made pro rata to individual Shareholders' holdings, unless such provisions are disapplied under section 570 of the Companies Act 2006. The authority given to the Directors at the last Annual General Meeting to allot shares for cash as if section 561(1) of the Companies Act 2006 did not apply to such allotment expires on the date of this year's Annual General Meeting.

Resolutions 6 and 7 will, if passed along with Resolution 5, give the Directors' power to allot equity securities or sell any equity securities which the Company holds in treasury for cash without first offering them to existing Shareholders pro rata to their existing holdings. The authorities set out in these Resolutions will expire on the conclusion of next year's Annual General Meeting.

Resolution 6 will be proposed as a special resolution. This authority:

- (i) facilitates issues made by way of rights to Shareholders, including an offer by way of rights, open offer or other pre-emptive offer (in the case of the authority granted under sub-paragraph (b) of Resolution 5, by way of a fully pre-emptive offer only), which are not strictly in accordance with section 561(1) of the Companies Act;
- (ii) otherwise than pursuant to (i), authorises other allotments or sales of up to a maximum aggregate nominal amount of £572,916.35 of shares, representing approximately ten per cent. of the current issued ordinary share capital of the Company (excluding treasury shares only); and
- (iii) otherwise than pursuant to (i) and (ii), authorises other allotments or sales of up to 20% of any allotment under (ii) for the purposes of a follow-on offer of a kind contemplated by paragraph 3 of Part 2B of the Pre-Emption Group's Statement of Principles 2022.

Resolution 7 will also be proposed as a special resolution and is limited to allotments or sales:

- (iv) up to a maximum aggregate nominal amount of £572,916.35 of shares, representing approximately ten per cent. of the current issued ordinary share capital of the Company (excluding treasury shares only) for use only in connection with an acquisition or specified capital investment which is announced contemporaneously with the issue or which has taken place in the preceding 12 month period and is disclosed in the announcement of the issue; and
- (v) otherwise than pursuant to (iv), up to a nominal amount equal to 20% of any allotment under (iv) for the purposes of a follow-on offer of a kind contemplated by paragraph 3 of Part 2B of the Pre-Emption Group's Statement of Principles 2022.

Resolutions 6 and 7 are in line with the Pre-Emption Group's Statement of Principles 2022, the template resolutions published by the Pre-Emption Group in 2022 and the Share Capital Management Guidelines published by the Investment Association (as updated in February 2023).

In compliance with the Pre-Emption Group's Statement of Principles 2022, the Directors confirm that they will not allot shares for cash on a non-pre-emptive basis pursuant to:

- the authority in Resolution 7(a) other than for the purposes of financing (or refinancing if the authority is to be used within 12 months of the original transaction) an acquisition or specified capital investment; and
- the authority for follow-on offers in Resolution 6(c) or Resolution 7(b) other than for the purposes of making a follow-on offer of a kind contemplated by paragraph 3 of Part 2B of the Statement of Principles 2022.

The Directors also confirm that they intend to follow the shareholder protections and approach to follow-on offers as set out in paragraphs 1 and 3, respectively, of Part 2B of the Statement of Principles 2022.

Resolution 8: Granting the Company the authority to purchase its own shares

Resolution 8 will be proposed as a special resolution. This Resolution authorises the directors to make limited on market purchases of the Company's ordinary shares. The power is limited to a maximum of 17,187,491 ordinary shares (approximately 15% of the issued ordinary share capital as of 30 July 2025, being the last practicable date prior to the publication of this Notice) and details the minimum and maximum prices that can be paid, exclusive of expenses. The authority conferred by this Resolution will expire at the conclusion of the Company's next AGM or 18 months from the passing of this Resolution, whichever is the earlier.

This power will only be used if the Directors consider that to do so would be in the best interests of Shareholders generally. The Company may either cancel any shares it purchases under this authority or transfer them into treasury (and subsequently sell or transfer them out of treasury or cancel them).

Action to be taken

You will not receive a hard copy form of proxy for the General Meeting in the post. Instead, you will be able to vote electronically via the Investor Centre app or web browser at <https://uk.investorcentre.mpms.mufig.com/>. You will need to log into your Investor Centre account or register if you have not previously done so. To register you will need your Investor Code, this is detailed on your share certificate or available from our Registrar, MUFG Corporate Markets. Shares held in uncertificated form (i.e. in CREST) may be voted through the CREST Proxy Voting Service in accordance with procedures set out in the CREST Manual and institutional investor may also be able to appoint a proxy electronically via the Proxymity platform.

Proxy votes must be received no later than 12.00 pm on Wednesday, 3 September 2025.

You may request a hard copy Form of Proxy directly from the Registrars, MUFG Corporate Markets, on tel: 0371 664 0300. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 09:00 – 17:30, Monday to Friday excluding public holidays in England and Wales. Alternatively, you can request a hard copy proxy card by emailing shareholderenquiries@cm.mpms.mufig.com.

Directors' recommendation

The Board believes the proposals described above regarding the Resolutions to be proposed at the Annual General Meeting to be in the best interests of the Shareholders and the Company as a whole. Accordingly, the Directors unanimously recommend that you vote in favour of each of the Resolutions at the Annual General Meeting, as they intend to do in respect of their own beneficial holdings of 23,371,138 ordinary shares in aggregate, representing 20.40 per cent. of the current issued share capital of the Company.

KED Victoria Investments, LLC, which has a director representative on the Board, has also confirmed its intention to vote in favour of the Resolutions in respect of its own beneficial shareholdings in the Company being, in aggregate, 12,500,000 ordinary shares representing 10.91 per cent. of the current issued share capital of the Company.

Yours sincerely

Geoffrey Wilding

Chairman

NOTICE OF ANNUAL GENERAL MEETING

Victoria PLC (Registered No. 00282204)
(the “Company”)

Notice is hereby given that the Annual General Meeting of the Company will be held at the Company’s registered office at the offices of Brown Rudnick LLP, 8 Clifford Street, London, W1S 2LQ at 12.00 pm on Friday, 5 September 2025 to consider and, if thought fit, to pass the following resolutions of which numbers 1 to 5 will be proposed as ordinary resolutions and numbers 6 to 8 as special resolutions:

1. To receive and adopt the Directors’ Report, Auditor’s Report and Accounts for the year ended 29 March 2025 (the “Annual Report”).
2. To elect Alec Pratt as a Director, who was appointed as a Director of the Company after the last Annual General Meeting and therefore is required by the Company’s Articles of Association to put himself forward for election by the Company’s shareholders at this Annual General Meeting.
3. To elect Joe Scribbins as a Director, who was appointed as a Director of the Company after the last Annual General Meeting and therefore is required by the Company’s Articles of Association to put himself forward for election by the Company’s shareholders at this Annual General Meeting.
4. To re-appoint Grant Thornton UK LLP as auditors of the Company, to hold office until the conclusion of the next general meeting at which accounts are laid before the Company, and to authorise the Directors to determine their remuneration.
5. THAT subject to and in accordance with Article 9 of the Articles of Association of the Company, the Directors of the Company be and are hereby generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 (in addition to and not in substitution of the authority obtained at the Company’s general meeting held on 16 November 2020) to allot shares in the Company and to grant rights to subscribe for or to convert any security into shares in the Company:
 - (a) up to an aggregate nominal amount of £1,909,721.25 (such amount to be reduced by the nominal amount of any allotments or grants made under sub-paragraph (b) of this resolution in excess of such sum); and
 - (b) comprising equity securities (as defined in section 560 of the Companies Act 2006) up to an aggregate nominal amount of £3,819,442.50 (such amount to be reduced by the nominal amount of any allotments or grants made under sub-paragraph (a) of this resolution) in connection with a fully pre-emptive offer to (i) holders of ordinary shares in proportion (as nearly as may be practicable) to their respective holdings and (ii) holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary, but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange,

provided that such authorities shall expire on the conclusion of the next annual general meeting of the Company after the passing of this resolution, save that the Company may before such expiry make an offer or agreement which would or might require such shares to be allotted or rights to subscribe for or convert securities into shares to be granted after such expiry, and the board may allot shares and grant rights to subscribe or convert securities into shares in pursuance of such offer or agreement as if the authority conferred by this resolution, as applicable, had not expired.

6. THAT, subject to the passing of resolution 5, and in accordance with Article 9 of the Articles of Association of the Company, the board be and are hereby empowered pursuant to section 570 of the Companies Act 2006 (in addition to and not in substitution of the authority obtained at the Company’s general meeting held on 16 November 2020) to allot equity securities (within the meaning of section 560 of the said Act) for cash pursuant to the authorities conferred by resolution 5 and / or be empowered pursuant to section 573 of the said Act (in addition to and not in substitution of the authority obtained at the Company’s general meeting held on 16 November 2020) to sell equity securities (as defined in section 560 of the said Act) held by the Company as treasury shares (as defined in section 724 of the said Act) for cash as if section 561(1) of the said Act did not apply to any such allotment or sale, provided that this power shall be limited:
 - (a) to allotments of equity securities and the sale of treasury shares in connection with or pursuant to an offer by way of rights, open offer or other pre-emptive offer (but, in the case of the authority granted under sub-paragraph (b) of resolution 5, by way of a fully pre-emptive offer only) to: (i) the holders of shares in the Company and other persons entitled to participate therein in proportion (as nearly as practicable) to their respective holdings and (ii) to holders of other equity securities, as required by the rights of those securities, or as the Directors may otherwise consider necessary, subject to such exclusions or other arrangements as the Directors may consider necessary or expedient in relation to the treasury shares, or to deal with fractional entitlements, record dates or legal, regulatory or practical problems in or under the laws of any territory or the regulations or requirements of any regulatory authority or any stock exchange in any territory or any other matter whatsoever;
 - (b) otherwise than pursuant to sub-paragraph (a) of this resolution, to the allotment of equity securities or sale of treasury shares up to an aggregate nominal amount of £572,916.35; and

- (c) otherwise than pursuant to sub-paragraphs (a) or (b) of this resolution, the allotment of equity securities or sale of treasury shares to any person up to an aggregate nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from time to time under sub-paragraph (b) of this resolution, such authority to be used only for the purposes of making a follow-on offer which the board determines to be of a kind contemplated by paragraph 3 of Part 2B of the Statement of Principles on Disapplying Pre-Emption Rights published by the Pre-Emption Group in 2022,

and such power shall expire on the conclusion of the next annual general meeting of the Company after the passing of this resolution save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted or treasury shares to be sold after such expiry, and the board may allot equity securities or sell treasury shares in pursuance of such an offer or agreement as if the power conferred by this resolution had not expired.

7. THAT, subject to the passing of resolution 5, and in accordance with Article 9 of the Articles of Association of the Company, the board be and are hereby empowered, in addition to any authority granted under resolution 6, pursuant to section 570 of the Companies Act 2006 (in addition to and not in substitution of the authority obtained at the Company's general meeting held on 16 November 2020) to allot equity securities (within the meaning of section 560 of the said Act) for cash pursuant to the authorities conferred by resolution 5 and / or be empowered pursuant to section 573 of the said Act (in addition to and not in substitution of the authority obtained at the Company's general meeting held on 16 November 2020) to sell equity securities (as defined in section 560 of the said Act) held by the Company as treasury shares (as defined in section 724 of the said Act) for cash as if section 561(1) of the said Act did not apply to any such allotment or sale, provided that this power shall be:

- (a) limited to the allotment of equity securities or sale of treasury shares up to an aggregate nominal amount of £572,916.35, to be used only for the purpose of financing (or refinancing, if the authority is to be used within 12 months after the original transaction) a transaction which the board determines to be an acquisition or other capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights published by the Pre-Emption Group in 2022; and
- (b) limited to the allotment of equity securities or sale of treasury shares (otherwise than pursuant to sub-paragraph (a) of this resolution) to any person up to an aggregate nominal amount equal to 20% of any allotment of equity securities or sale of treasury shares from time to time under sub-paragraph (a) of this resolution, such authority to be used only for the purposes of making a follow-on offer which the board determines to be of a kind contemplated by paragraph 3 of Part 2B of the Statement of Principles on Disapplying Pre-Emption Rights published by the Pre-Emption Group in 2022,

and such power shall expire on the conclusion of the next annual general meeting of the Company after the passing of this resolution save that the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted or treasury shares to be sold after such expiry, and the board may allot equity securities or sell treasury shares in pursuance of such an offer or agreement as if the power conferred by this resolution had not expired.

8. THAT, the Company be generally and unconditionally authorised, pursuant to section 701 of the Companies Act 2006, to make one or more market purchases (as defined in section 693(4) of the Companies Act 2006) of ordinary shares (being approximately 15 per cent of the current issued ordinary share capital of the Company) on such terms and in such manner as the Directors of the Company may from time to time determine, provided that:

- (a) the maximum aggregate number of ordinary shares that may be purchased is 17,187,491 ordinary shares;
- (b) the minimum price which may be paid for an ordinary share is 5p;
- (c) the maximum price (excluding expenses) which may be paid for each ordinary share in the Company, does not exceed the higher of (i) an amount equal to 105 per cent. of the average of the middle market quotations of an ordinary share in the Company as derived from the AIM Appendix to the Daily Official List of the London Stock Exchange, for the five business days immediately before the day on which the purchase is made; and (ii) the higher of the price of the last independent trade of an ordinary share and the highest current independent bid for an ordinary share on the trading venue where the purchase is carried out; and
- (d) the authority herein contained shall expire at the conclusion of the annual general meeting of the Company to be held in 2025 or 18 months after the passing of this resolution, whichever is earlier, provided that the Company may, before such expiry, make a contract to purchase its own shares which would or might be executed wholly or partly after such expiry, and the Company may make a purchase of its own shares in pursuance of such contract as if the authority hereby conferred hereby had not expired.

By order of the Board

David Cressman
Secretary

1 August 2025

Registered Office:
Worcester Six Business Park, Worcester, WR4 0AN

Notes

1. To be entitled to attend and vote at the Meeting (and for the purpose of the determination by the Company of the number of votes they may cast), shareholders must be registered in the Register of Members of the Company at 12.00 pm on Wednesday, 3 September 2025. Changes to the Register of Members after the relevant deadline shall be disregarded in determining the rights of any person to attend and vote at the Meeting.
2. Shareholders are entitled to appoint another person as a proxy to exercise all or part of their rights to attend and to speak and vote on their behalf at the Meeting. A shareholder may appoint more than one proxy in relation to the Meeting provided that each proxy is appointed to exercise the rights attached to a different ordinary share or ordinary shares held by that shareholder. A proxy need not be a shareholder of the Company.
3. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's Register of Members in respect of the joint holding (the first named being the most senior).
4. In the case of a member which is a company, this proxy form must be executed under its common seal or signed on its behalf by an officer or attorney of the company duly authorised in that behalf.
5. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the Meeting.
6. You can vote either:
 - electronically via the Investor Centre app or web browser at <https://uk.investorcentre.mpms.mufg.com/>;
 - by requesting a hard copy form of proxy directly from the registrars, MUFG Corporate Markets, via email at shareholderenquiries@cm.mpms.mufg.com or on tel: 0371 664 0300. Calls are charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 09:00 – 17:30, Monday to Friday excluding public holidays in England and Wales; or
 - in the case of CREST members, by utilising the CREST electronic proxy appointment service in accordance with the procedures set out below; and
 - institutional investors may also be able to appoint a proxy electronically via the Proximity platform in accordance with the procedures set out below.
7. Investor Centre is a free app for smartphone and tablet provided by MUFG Corporate Markets (the Company's registrar). It allows you to securely manage and monitor your shareholdings in real time, take part in online voting, keep your details up to date, access a range of information including payment history and much more. The app is available to download on both the Apple App Store and Google Play, or by scanning the relevant QR code below. Alternatively, you may access the Investor Centre via a web browser at: <https://uk.investorcentre.mpms.mufg.com/>.



Download on the
App Store



GET IT ON
Google Play

8. If you are an institutional investor you may be able to appoint a proxy electronically via the Proximity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proximity, please go to www.proximity.io. Your proxy must be lodged by 12.00 pm on Wednesday, 3 September 2025, in order to be considered valid or, if the meeting is adjourned, by the time which is 48 hours before the time of the adjourned meeting. Before you can appoint a proxy via this process you will need to have agreed to Proximity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proximity platform may be revoked completely by sending an authenticated message via the platform instructing the removal of your proxy vote.
9. In order for a proxy appointment to be valid a Form of Proxy must be completed. In each case the Form of Proxy must be received by MUFG Corporate Markets at PXS 1, Central Square, 29 Wellington Street, Leeds, LS1 4DL by 12.00 pm on Wednesday, 3 September 2025 accompanied by any power of attorney under which it is executed (if applicable).

10. If you return more than one proxy appointment, either by paper or electronic communication, the appointment received last by the Registrar before the latest time for the receipt of proxies will take precedence. You are advised to read the terms and conditions of use carefully. Electronic communication facilities are open to all shareholders and those who use them will not be disadvantaged.
11. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the General Meeting (and any adjournment of the General Meeting) by using the procedures described in the CREST Manual (available from www.euroclear.com). CREST Personal Members or other CREST sponsored members, and those CREST members who have appointed a service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
12. For a proxy appointment or instruction made by means of CREST to be valid, the appropriate CREST message (a 'CREST Proxy Instruction') must be properly authenticated in accordance with Euroclear UK & International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted to be received by the issuer's agent (ID RA10) by 12.00 pm on Wednesday, 3 September 2025. For this purpose, the time of receipt will be taken to mean the time (as determined by the timestamp applied to the message by the CREST application host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
13. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & International Limited does not make available special procedures in CREST for any message. Normal system timings and limitations will, therefore, apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member, or sponsored member, or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting system providers are referred to those sections of the CREST Manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.